

ZG WORLDWIDE CONSULTANTS

Your Resource For A Broad Range of Specialized Business Consultants & Subject Matter Experts

This ePamphlet gives an expertise summary for each consultant in our global network, effective May 20, 2022.

Our multi-specialty group is a single source for solutions in IT, business, marketing, software & healthcare and forming teams. We'll help your firm adapt to the New World Order of Business. The ePamphlet gives contact information for our associates. They look forward to discussing your problems, aspirations & needs and will provide references. Many are fellow Global Chamber members.

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- A. Business & Management Consulting Associates**, including the **ZG AFRIKA** subsidiary & **ZG INDIA** partnership
- B. Healthcare Associates**
- C. Marketing & Communication Associates**
- D. Software & Technology Associates**

Our Unique, Streamlined Way of Doing Business minimizes bureaucracy for both client and provider. **Low-risk Hiring Option:** Hire one of our IT or other executives on an interim basis and transition them to full time after they prove their performance. If they transition to full time across borders an employer of record can help the client company with taxes, benefits and other needs.

A. Business & Management Consulting Associates

ZG Worldwide President & CEO LOTHAR ERNST SOLIWON
USA, originally from Germany MBA, economic geographer, rail passenger service, regional planning. Mergers & Acquisitions assistance nationally and globally - connecting buyers with sellers of businesses. Developing the Central Illinois Technology Triangle. Authored *Business Adviser's Consulting & Coaching* (Spanish Edition available). Coauthored *Looking Beyond the Business*. ZG Worldwide Podcast Video: <https://youtu.be/uQ67XuqqRY4> Central Illinois Technology Triangle Podcast Video: https://youtu.be/xf_RMB9PZ-c Website www.zgworldwide.com lothar@zgworldwide.com

Helping Foreign Companies Expand Into North American Market GABRIELA CASTRO USA CEO and Founder of TRADE IN MOTION Incorporated in Arizona, Trade in Motion (TIM) is an International Business Consulting Firm that supports foreign companies to expand into the North American market (Mexico, USA, Canada). Our services are based on more than 20 years of experience. Our main approach is to evaluate and validate markets, understanding stages, mindsets and moments

of our customers' markets to develop new and existing products into a clear business model to scale revenues. The sales process requires a clear market understanding with a specific method to bring all the data needed to make profitable decisions. Our services include all the information necessary to reduce uncertainty and increase revenues from the strategies. We communicate in English, Spanish and French.

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www.tradeinmotion.us

Global Insurance Services MONICA VARAS New York and New Jersey, USA and Peru **Varas Insurance Brokerage** is an international brokerage dedicated to commercial and international insurance products. We offer a variety of insurance products and use our experience to help our customers manage their increasingly complex risks. Our diverse team allows us to offer services in English, Spanish and Japanese. Whether you are importing/exporting a product or service, traveling abroad, or have locations abroad, we have the right coverage for you. Our website is <https://varasinsurance.com/>. Contact us directly for a consultation at monica@varasinsurance.com.

Business Transformation REINHARD BOCKSTETTE Germany Change management. Post-merger integration. Former CEO and Vice President of major corporations in the US and Europe. r.w.bockstette@gmx.de

Smooth Leadership Change LARRY STYBEL, Ph.D. Massachusetts, USA StybelPeabody provides retained search for Board of Directors, CEOs, COOs & CFOs plus Executive Outplacement. Unique expertise in helping family-dominated companies manage the transition to its first non-family CEO. Larry is a licensed Harvard-trained doctoral-level psychologist, entrepreneur, author and Entrepreneur-in-Residence at a private equity firm. His views on leadership and career management

have appeared in many national publications.

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Business Cost Reduction Solutions RON JARVIS

Washington, USA We help US-based businesses and real estate investors identify potential tax incentives/cost reductions to free up capital and increase cash flow. Our core services for the business owner are:

Cost Segregation Studies, Research and Development (R&D) Credits, Worker's Opportunity Tax Credit (WOTC) Service, Employee Retainment Credits (ERCs), Property Tax Appeals, Credit Card Audit, Workers Comp Audit and Waste and Recycling Audit. Most of these services are done in-house by Fortune 500 companies but are seldom cost-effective to done by privately owned, smaller companies. We specialize in doing these services for business owners of small to medium-sized companies on a performance basis – no savings means no fees. We have proprietary savings estimating software, based on our 18 years of saving companies money, which allows us to survey a company in minutes to estimate what they will qualify in the way of savings. Thus, the risk to the owner is a few minutes of their time against tens to hundreds of thousands of dollars in savings, tax credits, and cash refunds. If you own a successful business and you are not already taking advantage of all the services shown above, you are probably leaving money on the table. Respond now to get that “found money” into your pocket.

info@zgworldwide.com

Sales Performance Improvement, Leadership Development & Customer Co-innovation GOPAL RAJGURU Switzerland
Managing Director of Innovate+Grow They help business-to-business sales organizations implement a cohesive customer engagement lifestyle to create sustainable high sales

performance from their teams. Their tools and methods focus on USP (Usability, Sustainability & Pragmatism) for all phases of the customer engagement process, including lead generation, opportunity management, account development and strategic negotiation. Sustaining high performance with leadership skills development supports organizational leaders in implementing a cohesive performance model that maintains high motivation through appropriate leadership innovation. Gopal also helps clients develop and implement customer co-innovation programs to increase customer loyalty, generate more products, services and business models to improve organizational agility and sustainability. www.innovateandgrow.com
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Support For Your Entrepreneurial Journey BART JENEZON
Chief Inspiration Officer 1nspiring Company We support people on their entrepreneurial journey by providing them with a simple format and clear logic to do what they have to do to succeed in business and life. Whether you are a self-employed professional or small business owner, #1nspiring is invaluable for everyone who aspires to start, build and grow a business. Furthermore I would like you to become our business partner. Partners will share in the revenues and attract more participants for the training programs. You can read more about our partnership and register. Bart Jenezon Podcast Video: <https://youtu.be/r03RbiMDyYg>
Website <https://www.1nspiring.com/partnership>

International Trade & Marketing Consulting MI JEONG
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President of Robert & William LLC, a customized international trade and marketing consultancy helping companies of all sizes in foreign market entry and expansion between US and Asia.
Serving global clients in diverse industries that provide products and services with enhanced values to the markets and consumers via scientific and technological excellence.

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Export Trade Consulting LAWRENCE BRILL Washington, D.C., USA Principal at Export Trade Consultants. They provide advice and counsel to small & medium-sized manufacturers and suppliers on global expansion strategies, such as expert promotion, financing, locating agents and distributors and other aspects of export trade that facilitate sales growth and profits. This includes analysis of trade barriers and how to overcome such barriers, finding qualified local partners and developing international trade show programs. Former U.S. Department of Commerce senior executive. www.exporttradeconsultants.com Brilllaw@aol.com +1-301-498-6045

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Privacy and Contracts Attorney JAMES CASEY, ESQ., CPP
Washington, D.C., USA Global contracting and privacy attorney with strong expertise in contracts / transactions, privacy (U.S. and EU - GDPR), collaborations, small business development (especially the U.S. SBIR/STTR Programs) and the development of research policy, process, and guidance. He is a European - certified privacy practitioner with a specialization in the European Union - Data Protection Officer (EU - DPO) role. During his career he successfully concluded deals with private companies, governments, NGOs, and foundations in the U.S., Asia, Europe, Central America, Mexico, Africa, and the Middle East. Licensed to practice law before the U.S. Supreme Court & the State of Wisconsin. jcasey@caseyprivacycontracting.com
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Mergers & Acquisitions DON KRIER Connecticut, USA

Business development at Woodbridge International, a leading national and international M & A firm with 19 offices in North America, Europe, Asia, Latin America and the Middle East. Providing clients with the knowledge and global reach they demand. Committed to providing sellers with a dynamic global marketplace of buyers in which to find the best possible value for their company. If you're thinking of selling a company with \$5 million to over \$100 million in annual revenues, they have many potential buyers. www.woodbridgegrp.com
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Manufacturing & Operations MURAT COSKUN Georgia, USA, from Turkey Deep experience and knowledge of manufacturing in construction, defense, renewable energy, components and attachments. Strategic planning. Supply chain, procurement, sales and operations management. Helps companies wanting to establish and grow their business in the U.S. and globally. murat.coskun@entmar.com

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Executive Coaching MONIQUE DAIGNEAULT Arizona, USA Founder of MD Consulting. She has a 25-year corporate background and has been a certified executive coach since 2001. She works with senior executives helping them to root out the cause of their pain points and implement solutions that are

measurable and sustainable. She has a master's degree in Industrial/Organizational Psychology. Ms. Daigneault provides her services on-site and remotely to domestic and international clients across 25 industries and 10 countries. Wrote How to Win & Keep Clients. Monique Daigneault Podcast Video: https://www.youtube.com/watch?v=2SK_Dako1bU

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Supplemental On-demand Experts & Related Matching Software YISHI ZUO Massachusetts, USA

When ZG Worldwide doesn't offer the specific knowledge or niche you seek, DeepBench's search algorithms and innovative crowd sourcing tools are used to identify and match your needs with our thousands of experts across a broad spectrum of knowledge, businesses and industries. DeepBench licenses its software to enable clients to build their own matching network. We are great in finding niche services for clients globally that competitors are unable to locate. DeepBench.io yishi@deepbench.io

Negotiation Attorney GEOFFREY MICHAEL, J.D. New Hampshire, USA Negotiation training and strategy. Negotiation principles. Group presentations nationwide and internationally. www.geoffreymichael.pro negotiator@geoffreymichael.pro

Innovation in Business Management STEFANO

KIRIHETTIGE Indonesia and Italy Business innovation, personal finance, business management, business development for startups. info@zgworldwide.com

Management Consulting JJ KILLIAN Ireland Logistics, management, development, and human resources consultant. Counter-terrorism and border security. Refugee management and post-conflict management. jkillian33@gmail.com

Project Management MONIQUE DAIGNEAULT Arizona, USA She has a 25-year corporate background, over 15 years of

project management experience and has led project teams managed multimillion-dollar IT and HR training implementations using the PMBOK methodology. She has a master's degree in Industrial / Organizational Psychology. Ms. Daigneault provides her services on-site and remotely to US and international clients who need help executing organizational change initiatives.

Wrote How to Win & Keep Clients.

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International Management Services ERNIE WATTS Illinois, USA TRC Chicago provides solutions to management, marketing, distribution and sales problems worldwide. This is done through corporate performance assessment, revenue generation, international expansion, channel management in international markets, strategy development, structural recommendations & implementation & interim managers. TRC Chicago is well versed in foreign business practices and intercultural characteristics. ewatts@thereillycompany.com

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Strategic Planning MARIA JOSE SANCHEZ ARRIETA USA and Chile Stakeholders and multi-sectoral coordination: Project Management, Strategic Communications; Projects, interventions and policies design, planning, monitoring and evaluation; International Development; Public Opinion & Surveys Design; Qualitative and Quantitative Research; Public Relations; Public Affairs; Public Policies. mjs658@cornell.edu

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Public Safety Consultants DENNIS BOWMAN, Ph.D.
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Switzerland, from Lithuania Exceptionally dedicated professional trainer with keen interpersonal, communication and organizational skills for the diverse global market; evidenced frequently within often stressful and sometimes dangerous environments from Afghanistan, Burkina Faso, Mali, Georgia, Ukraine, North Caucasus, Kosovo, Indonesia and Macedonia within the EU and OSCE field missions, EU, NATO and UN HQs in Geneva and Brussels. Pro-active and client-focused trainer with expertise spanning human rights monitoring, SSR and conflict resolution, easily dealing with state and non-state armed actors. Fluency in English, Russian, French, Lithuanian and Serbian, both speaking and writing, is his distinct advantage when providing unbiased, accurate, balanced and professional advice or conducting training. grazvydas.jasutis@gmail.com

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INTECHNATIONAL LLC California, USA and Mexico Silicon Valley consultancy that helps technology companies with international business development, business intelligence, marketing and other projects. Its team has extensive experience helping technology companies explore, validate, enter and expand their business internationally. It provides support for international projects like conferences and events. Their multilingual and multicultural consultants specialize in assisting tech companies conduct global business in the US. Its consultants have worked on IT, automotive, aerospace, food processing, biotechnology, medical device and pharmaceutical projects in Latin America, Europe, Asia and Africa. Intechnational maintains a wide network of support services, such as CPAs, attorneys, risk management firms, recruiters and translators.
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Leadership Training & Executive Coaching ELLEN HITE, CBSC Illinois, USA Management consulting, business coaching specializing in NeuroLeadership, communications dynamics, conflict resolution, trusted third party resource and employee engagement development. Ellen works with local and global business leaders who desire leadership training, are in transition or who are making decisions for growth and change. She's a speaker on business coaching and related human resource topics. www.insidercoaching.com
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Helping Companies Enter China Market BRIAN SCHWARZ, Ph.D. China, from Minnesota, USA Dr. Schwarz moved to China in 2000 and has lived in Beijing, Nanjing and Shanghai. He is a Professor at the ESSCA School of Management in Shanghai. He specializes in helping Western companies enter the China market in the areas of human resource management and marketing. brianschwarz2010@gmail.com

Professional Development Training MONIQUE DAIGNEAULT Arizona, USA She has a 25-year corporate background in HR that includes instructional design and professional development training experience. She has facilitated many interactive workshops, seminars and classroom training for corporations, government and military entities. She has a master's degree in Industrial/Organizational Psychology. Ms. Daugneault provides her services on-site and remotely to US and international clients who are passionate about developing their workforce.
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Japan Business Expert YOSHI TAKASE Japan Connects buyers with sellers of Japanese products and assists non-Japanese companies to operate in Japan. He has an MBA from a US university. info@zgworldwide.com

ZG AFRIKA Subsidiary (ZGAfrika.com)

ZG Afrika Business Development VP, Management Consultant ZEMEDKUN ABEBE ESHETE Ethiopia & Washington, D.C., USA Vice President of Business Development for ZG AFRIKA. Financial and grant management, human resource management, systems design & implementation (for grants, finance, HR, etc.), capacity development support,

partnership development & management, operations, accounting, asset management. ZG AFRIKA has associates in a number of African, Middle Eastern and other countries who possess a wide variety of skills in business, technology, healthcare and media. Contact zemedkun@zgworldwide.com for more information.

Risk Management Strategies KOMI KLU, J.D. Delaware, USA, from Ghana As Africa is growing, the continent needs capacity building and technical assistance in Governance Risk and Compliance (GRC). Many companies doing business in Africa or wanting to locate there lack these skills, making them very vulnerable. EMIGROUP, besides offering risk consulting services, provides the tools to make its clients successful. Komi's company has a proven record of success in driving operational efficiencies and spearheading efforts to prevent and mitigate reputational, financial and operational risks for large global institutions. Countries of operation: US, Angola, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Cote D'Ivoire, Central African Republic, Democratic Republic of the Congo, Ethiopia, Gabon, Gambia, Ghana, Guinea, Kenya, Equatorial Guinea, Liberia, Madagascar, Malawi, Mali, Morocco, Mozambique, Namibia, Niger, Nigeria, Rwanda, Senegal, Sierra Leone, South Africa (Zuid-Afrika), Sudan, Tanzania, Togo, Tunisia & Uganda. Komi Klu Podcast Video <https://youtu.be/RZWXDjhSZxA> Website www.eminvestgroup.com komi@eminvestgroup.com

Management Consultant ANDRE MBOULE Cameroon MSc.Eng., MBA, PhDc International consultant, professor and training expert in health and education sectors. Management, evaluation and identification of projects for health systems and education; strategic management; institutional and organizational support; business analysis; evaluation, audit, studies, situation analysis and diagnosis of equipment; support for procurement procedures for equipment and services; training, teaching, research, coaching and mentoring. Implementation and co-

ordination of technical development programs with European and African consulting firms and international donor agencies. As an entrepreneur Andre MBOULE was founder and executive director of companies in Cameroon, South Africa and USA. Telephone : +237 699 82 86 71 Email : mboule.andre@gmail.com or mboule.a@mboule-consulting.biz www.mboule-consulting.biz

Supplier & Consultant: Wood Products & Agri Commodities

FREDERIKA MAME POKUA AMEKUEDI Ghana Managing Partner of Ferbiekuujilimited. They supply teak, natural raw rubber cup lumps and other timber/wood products from Ghana globally. Supplier of agricultural commodities, such as kola nuts, raw cashew nuts, shea butter and other tropical products. Sourcing of other commodities from West Africa to meet your needs. Consultants for setting up agricultural and timber businesses and exporting from Ghana. Instagram @woodfromafrica Instagram @fbkuuji LinkedIn @Ferbiekuuji Ferbiekuujilimited@gmail.com +233246477370

Aerospace Consultant MOSES KOYABE Arizona, USA, from Kenya and France Moses is a technology, commercial and defense aerospace, oil exploration and automotive business executive. Multicultural and multi-lingual consensus builder, proven expertise and success forging many successful business relationships and alliances for technology companies dealing with global markets. mkoyabe@cox.net

Funding Strategist LOUISE KINYANJUI Kenya Funding strategies for development organizations in the education, financial inclusion, health, agriculture and rural development and livelihoods sectors; proposal writing including budgets, log frames, monitoring frameworks and theories of change; stakeholders engagement and partnership building; project design and project management; market research; marketing communications; learning and knowledge management.

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Financial Management GUY BERTRAND KAMTE POUENE

Cameroon Financial Consulting Expert for French-speaking Africa and other French language areas. Consultant international depuis 16 ans dans le domaine de l'audit institutionnel et organisationnel, de la gestion financière, comptable et contractuelle des organisations, institutions publiques et projets de développement (UE-ONUDI-PPAMNQ).

Expertise avérée au Cameroun et en Guinée Conakry en matière de réforme des finances publiques et Méthode d'évaluation des systèmes de gestion des finances publiques, politique budgétaire et comptabilité publique des états de l'Afrique francophone, en système d'information des institutions, procédures contractuelles, financières, d'élaboration et de mise en œuvre des projets de développement. Diagnostic stratégique global (Diagnostic financier et organisationnel) et Mise à Niveau des entreprises. Renforcement des capacités institutionnelles, Animation d'ateliers et séminaires de formation. Bonne connaissance des PROCEDURES des bailleurs de fonds (BM, BAD, UE KfW).

Expert financier pour l'Assistance Technique au Programme de Décentralisation Villes-Moyennes-FEICOM Cameroun (Cabinet GOPA – I&D) financement KfW depuis 2016. Chef de mission intérimaire permanent de l'AT dans le projet PDFVM-Cameroun.

Connaissance des Directives UEMOA et CEMAC en matière de finances publiques. Gouvernance locale et Finances publiques locales avec la modernisation de la chaîne budgétaire comptable des collectivités.

Gestion technique, administrative et financière des projets de coopération au développement et organisation en environnement informatisé et outils de gestion intégrés (TOM2PRO, TOMARCHE, TOMMONITORING SAGE, GESCOM, SCD etc).

Disponibilité immédiate pour mission courtes durées E-mail : kamte@yahoo.fr ; Tél : (237) 699 661 84

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Logistics MARK OLWENY-OMALLA Uganda Logistics management, transportation management & planning, fleet management, training/instruction. Chartered member of Institute of Logistics and Transport in U.K. Previously with United Nations Secretariat in Department of Peace Keeping Operations.
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ZG INDIA ZG Worldwide's partnership with I.P.

Pasricha & Company Chartered Accountants and Consultants
(www.capasricha.com)

Chartered Accountants - I.P. Pasricha & Company MANEET SINGH New Delhi, Mumbai, Gurugram and Ludhiana, India Certified chartered accountants, taxation (both direct and indirect taxes), financial services, mergers & acquisitions, auditing & assurance, manpower management, outsourcing and business consulting. We help businesses wanting to do business in India establish themselves there.

I.P. Pasricha & Co. (IPC), established in 1978, has more than 40 years of satisfied clients, We are a leading Indian chartered accountant (CPA) firm with comprehensive professional services serving distinguished clients in various industries. Our firm is a trust-based organization that leverages research and knowledge to deliver premium services, high value and a unique employer proposition. We partner entrepreneurs in their critical decision making by providing various solutions customized for their

requirements in cost effective means. Our team has over 50 experts dedicated to providing services, with a support staff of 10. Our team, with both long-term employees and recent graduates, has intellectual strength that is continually growing. We are dedicated and committed to quality. We know the landscape, know your market and understand your industry.

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Healthcare Associates

MD - Medical Consultant & Entrepreneur CARL GOLD, M.D. Illinois, USA Consultant, medical researcher, writer, chief health officer, POCUS/wireless ultrasound medical device expert. ZG Worldwide's Chief Medical Officer. Anesthesiologist and Pain Management. Healthcare related management consulting, physician to physician counseling, instructor and handheld ultrasound medical device trainer. PPE supply chains. Available for special projects requiring MD skills and knowledge. Click the [video demo](#) about this powerful wireless ultrasound device. dr.gold@healthbestinternational.com

MD - Disease Prevention CRAIG BACKS, M.D. Illinois, USA Innovative and optimal assessment and management of arterial disease and Type 2 Diabetes/prediabetes. Delivered without repetitive visits, using locally available resources for data that can

be used for action and measurement with fewer face to face meetings or interventional assessments. Leveraging the benefits of telemedicine and precision personalized medicine. Avoid business disruption costs of sudden death, disability and illness. Improve health of organizations and communities by helping leaders be healthy and productive. www.thecenterforprevention.com

MD - Health Systems MIROSLAW MANICKI, M.D. Poland International Health Systems Strengthening, Health Financing and Insurance (Single Payer) Consultant. Trained as a physician(MD, MPH) healthcare executive, expert in managing large healthcare organizations and driving healthcare reforms at the highest operational and political levels while delivering consensus from influential stakeholders. Focused on health system strengthening, health financing and health insurance (single payer) design and management. Comprehensive knowledge of health systems in Europe, USA and Asia. Experienced in achieving permanent cooperation with international partners. miroslawmanicki@gmail.com

MD - Public Health JUAN PABLO AYALA, M.D. Florida, USA, from Colombia Primary care and pediatrics physician (Colombia), public health, medical tourism, preventive medicine. info@zgworldwide.com

Life Coaching to Reverse Obesity MONIQUE DAIGNEAULT Arizona, USA She has a 25-year background in healthcare that includes coaching and personal fitness training experience. She has worked with hundreds of clients in face to face and virtual sessions conducting coaching and personal training. Ms. Daigneault has successfully educated her clients to lose weight and maintain healthy lifestyles. Ms. Daigneault provides her services to clients who commit to permanent lifestyle changes. She wrote *How to Win & Keep Clients*. www.mdconsultingglobal.com

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Corporate Wellness DAVID GREENWALT Illinois, USA
Coaching and on-line corporate wellness/fitness programs used by companies and government organizations. Founder of Leanness Lifestyle University. www.lluniversity.com

Imaging Devices & Quality PPE QUINN PLACE, CPA
Illinois and Florida, USA, from China Advanced technology, low-cost handheld wireless ultrasounds for multiple medical and veterinary uses. Telemedicine. Healthcare distribution channels, medical device development and investment, develops international presence for US & Chinese firms. Distributor of a wide variety of competitively priced, quality PPE.
www.healthbestinternational.com

Public Health Management NATALIA CONESTA, Ph.D.
Italy Public health management in health systems. International development and humanitarian response in many countries. Relationship building, leveraging human capital, innovation, change management, capacity building and compliance monitoring natalia_conesta@hotmail.com

Delinquent Healthcare Account Collection PAUL RYMER
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www.nationalcollections.net prymer@nationalcollections.net

Benefits Consulting DAN MONICAL Illinois, USA Self-funded health insurance plans for small businesses, companies, cities, and non-profit organizations that offer major cost savings.
info@zgworldwide.com

Industrial Psychologist ARTHUR DELABIE Belgium
Institutional development, public sector reform, job structure,
training manuals, training needs analysis.
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Lifestyle Improvement NANCY DURBIN, RN BSN Illinois,
USA Nurse - assists with overcoming obesity, executive stress,
and damaging behaviors, changing lifestyle habits. Also a fine art
professional who helps organizations purchase appropriate art.
info@zgworldwide.com

Corporate Wellness/Stress Management MONIQUE
DAIGNEAULT Arizona, USA Founder of MD Consulting She
has a 25-year background in healthcare that includes corporate
wellness and stress management programs. She has assisted
companies in developing and implementing worksite wellness
programs, choosing fitness equipment and setting up on-site and
remote personal training programs as well as wellness education.
Ms. Daigneault has a master's degree in Industrial/Organizational
Psychology and 7 certifications. She provides her services to
corporate clients who embrace wellness for their employees.
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C. Marketing & Communication Associates

Public Relations & Marketing Consultants JOSHUA
KAUFFMAN Illinois, USA KraftComm Consulting Group (KCG)
is a full-service public relations, marketing and change
management company specializing in advisory services,
executive counsel, branding, issues management, digital
storytelling, political campaigns, speech writing, social media
strategy and managed services. KCG's dedicated, expert staff
provide solutions to your projects or long-term needs, saving
companies thousands of dollars and costs associated with hiring
full-time employees with benefits and 401K plans. KCG is

accessible to your decision makers in person, via SKYPE/Zoom/ WebEx or text/email message. With decades of experience across all major industries, our consultants strive to make every interaction with clients memorable, valuable and actionable. Founded on principles of being enlightening and ethical, clients can expect to receive exceptional, affordable services to win market share and approval from executive boards and employees, and to significantly grow their level of influence in targeting regions. KCG delivers the right message, at the right time, to the right audience — every time. www.kraftcomm.org

Translation and Localization Services JILL

BISHOP Illinois, USA Multilingual Connections helps your organization understand, engage, and grow your multilingual audience through professional translation, transcription and localization services in over 75 languages. Leveraging language and cultural expertise, innovative technology, and excellent customer service, we create language solutions tailored to your unique needs. Whether it's a marketing campaign, training material, or legal documentation, we ensure that your content is adapted to the target audience in a way that is both accurate and culturally relevant. jill@mlconnections.com

Mobile Apps, Digital & Freehand Art ANDY AIYER Custom application, software development, business intelligence, website development, Enterprise architecture, SEO, fully digital creative art and graphics development (100% money-back satisfaction), Asp.Net programming & IT services, currently serving clients worldwide. andyaiyer@gmail.com

Marketing Management Consultant ERNIE WATTS Illinois, USA International Management Services. TRC Chicago provides solutions to management, marketing, operations, distribution and sales problems worldwide through corporate performance assessment, revenue generation, international expansion,

channel management in international markets, structural recommendations & implementation and interim managers. Assist clients with their global expansion. Strategic, visionary leader known for developing cohesive, high performance teams competing successfully in complex environments worldwide. Extensive experience working with product distribution businesses operating through multiple sales channels and with service organizations that advise clients on operational strategy and business development. Target organizations include those committed to building or establishing an international presence that are known for an ethical, results driven, risk/reward culture. TRC Chicago is well versed in foreign business practices and inter-cultural characteristics.

ewatts@thereillycompany.com www.thereillycompany.com

Videography BROCC HUNTER Illinois, USA Liberated Productions brings your brand to life. We make video content for brands and agencies, startups and established corporations, non-profits and local businesses. We can rock simple projects, while going all out on grand video visions. We work with budgets big and small. Springfield, IL is our stomping grounds but we do work across the U.S. and for global clients. See our video: https://drive.google.com/file/d/19zlwLpM2Lsc0oYpnyau_HOYdt8q8BqY/view?usp=sharing
brocchunter.net

Aviation Writer JOB CONGER Illinois, USA Aviation historian, business aircraft purchase analysis, public affairs writing, photographer, aviation speaker, aeronautical museum manager. info@zgworldwide.com

Media Relations ERNIE SLOTTAG Illinois, USA Media relations, public relations, communications management.
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Sales & Marketing Alignment Strategy & Implementation
LISA CANNING Illinois, USA Sales Maven helps small

businesses with annual revenues under 10M expand in the US or enter the US market. We deliver aligned sales and marketing strategies to improve ROI and growth. We begin with an audit of your current tactics, pain points and marketing messages and develop a sales and marketing plan we can help you implement. Core services include Marketing & Sales Strategy Planning, Outside & Inside Sales Representation, Digital Campaign Implementation, SEO Strategy & Implementation, Content & Website Development, Graphic Design & Branding Services, Social Media Campaigns, CRM & Customer Service Management and Research & List Building Services. Most small businesses can't afford full-service agencies because of exorbitant pricing. Our substantive team creates efficient, affordable plans that build momentum and deliver a high return. Industry agnostic, we have worked across a broad range of sectors and would like to discuss your growth objectives. www.SalesMaven.io Contact Lisa@SalesMaven.io

Sales Consultant JAYCO SELAK Indiana, USA, from Croatia Consultant for increasing sales staff effectiveness, Balkan Peninsula business expert, image building, team building, public relations. info@zgworldwide.com

Marketing Services GARY CHATHAM Illinois, USA International and national marketing, branding, marketing strategies, targeted advertising campaigns, web design, video production, experiential marketing. www.chathammarketing.com garyc@chathammarketing.com

Corporate Signage DENNIS BRINGUET Illinois, USA Nationwide corporate signage programs, special signs, state-of-the-art high-tech signage. www.acesignco.com

Television Program Director SCOTT TROEHLER Illinois, USA Expert television program director, producer, videographer, editor and writer, marketing, public relations.

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Communications SUSANNE KENNEDY Australia Corporate communications, photography, technical writing, copywriting, and development of web copy and resources across sectors including in situ developing countries. Widely published in magazines and journals, including Spanish. susannek@usa.net

Communications MANS NYBERG Finland External relations and communications expert with extensive international experience working for global organizations. Journalist. Strategic communications, spokesperson, media relations, public information campaigns, donor relations and fundraising, project coordination and program management, government liaison, relations with the UN and NGOs, communication with communities, training, media development, and video production. mans.nyberg@gmail.com

American Revolution Writer ROBERT RUPPERT Illinois, USA American Revolution historian and writer for government agencies, museums, history organizations and businesses. info@zgworldwide.com

Multilingual Communications YANA FLEMING Washington, D.C., USA Yana is a multilingual marketing communications strategist with reliable organizational, budgetary, and project management skills. A producer of innovative, story-driven, relevant, and measurable B2B and B2C integrated marketing communications, she is familiar with operating in emerging markets and developing economies. With over twenty years of experience working with non-profits, start-ups, government agencies, and multilateral projects, Fleming is comfortable with high-ranking government officials, diplomats, c-suite executives, investors, and donors. www.yanafleming.com yanafleming@me.com

Communications DENENE CRABBS Washington, D.C., USA Principal/Producer-Director Cinergy Group LLC Communications & Consulting. Empowering healthier living, leadership and business growth through marketing, publicity, event planning/promotion, strategic partnerships, TV-film-video-radio, digital media promotions, holistic health and wellness programs, educational workshops, retreats, group training and individual consultations. Financial literacy. [youtube.com/cinergyllc](https://www.youtube.com/cinergyllc)
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Drone Pilot & Graphic Design ANDREW BARTLETT Illinois, USA FAA-certified drone pilot, videography, social media, photography, graphic design. www.ootboxmedia.com

Global Brand Building RON ROSSI Massachusetts, USA Global brand building, digital content marketing, entering new global markets, ad agency management consulting. Also, a Fine Art Consultant for art galleries, museums and foundations.
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D. Software & Technology Associates

Software & Engineering RISHABH SOFTWARE is a full-service software development company with 20+ years of experience building enterprise solutions for global clients. They have been recognized worldwide for providing top-rated custom software services to digitally transform businesses via adoption of web, mobile, analytics or cloud. With unmatched capabilities across a comprehensive tech stack and a process-driven CMMi Level-3 mindset - team Rishabh has got businesses' back. The company's repeat clientele speaks volumes for their values and ethics in all the dealings. With 4 business divisions viz. software development, multi-disciplinary engineering services, BPO and talent training arm (RISE), they have been the partners of choice for many. Rishabh has 650+ talented employees and have accomplished 1400+ projects successfully across 25+ countries.

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QA, Penetration Testing & Automation Testing PABITRA KUMAR SAHOO India QualySec is a global testing company, a team of quality assurance and security engineers dedicated to finding loopholes in your web app, mobile app or software before the world finds them. We use our own exclusive testing process designed by our expert teams, incorporating the newest trends in every kind of testing to make sure you have a clean product. Services include Penetration Testing, Malware Removal, Automation Testing, QA Testing and Performance Testing. +91 865 866 3664 +91 636 324 6093 contact@qualysec.com <https://qualysec.com>

Software & Engineering FERNANDO POLO Colombia SII Colombia provides near shoring of quality digital services and engineering with US time zone convenience along with great savings. As a global partner meeting the digital transformation needs of our clients, our teams have developed reliable, innovative and long-term relationships with many companies in many industries. Our 130 consultants offer a wide range of programming languages, including JAVA/J2EE, SQL, PHP, Python, COBOL, .NET, REACT and Angular. We also work on IT Governance and Business Analytics projects. sii-group.co
fernando.polo@sii-group.co

Interim & Long-term CIOs, CTOs, CISOs & IT Executives TOM MURRAY Illinois, USA Tom brings a wealth of knowledge and hands-on involvement in e-business, compliance, start-up, strategic and IT turnaround situations for large and small organizations as a member of Fortium Partners. Tom specializes in project rescue, where he leads business critical projects and IT business alignment during demanding transitions like mergers, ERP implementations, performance improvement, data center

relocations and systems upgrades.

Fortium Partners is an elite group of the world's most foremost technology leaders, uniquely offering C-level Technology Leadership-as-a-Service (TLaaS). Many of them are former C-suite executives with Fortune 500 companies. Typical engagements include interim CIO/CTO/CISO responsibilities, IT assessment, IT due diligence and situational problem solving. We offer seasoned, hands-on Partners who are former CIOs and CTOs with experience at leading banking, insurance, wealth management and capital markets firms. We understand how to implement change and operate in this highly regulated yet dynamic environment. We are also conversant in the financial services impact of new technologies such as AI, Cloud, Business Intelligence and Robotic Process Automation. Our partners understand how to communicate with your C-suite in clear business terms. The flexible interim, fractional or retainer-based engagements can be customized to the needs of the client. This allows the client to have the expert resource they need, when they need it, in the structure that works for them. Fortium Partners can usually have a partner on the ground in a few days. Our 100+ partners are available nationally and in other countries.

www.FortiumPartners.com Contact: Tom Murray, Partner +1 (847) 431-8349 Tom.Murray@FortiumPartners.com

International IT Business Development DONAJI MONTES INTECHNATIONAL LLC Silicon Valley - California, USA and Mexico Consultancy in Silicon Valley that helps technology companies with international business development, business intelligence, marketing and other projects. Its team has extensive experience helping technology companies explore, validate, enter and expand their business internationally. It provides support for international projects like conferences and events. The multilingual and multicultural consultants specialize in assisting tech companies conduct global business in the US. Its

consultants have worked on IT, automotive, aerospace, food processing, biotechnology, medical device and pharmaceutical projects in Latin America, Europe, Asia and Africa. Intechnational maintains a wide network of support services, such as CPAs, attorneys, risk management firms, recruiters and translators. info@zgworldwide.com

Computer Forensics JOSHUA MONTGOMERY, ACE, CCE, CMO, CBE, OSFCE Primarily Central Illinois and Southeast Florida, USA Digital Investigative Services Specializing in computer forensics, data extraction and forensic imaging. Expert testimony and case writing. <https://digitalinvs.com>
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Software Development JAMES BRIDGEWATER, Ph.D. Illinois, USA Experienced in a wide range of software development, including scientific applications and enterprise e-commerce. Business analytics. Developed software in a computational neuroscience group at the Baylor College of Medicine. Software development on an open source (Numenta's NuPIC). While doing Ph.D. (electrical engineering) developed software to coordinate the behavior of laboratory instruments required to measure the efficiency of solar cells. Worked in semiconductor business and wrote software to help facilitate design of integrated circuits (computer chips). james@linktwentytwo.com

Edtech, Futurist KIM WILLIAM GORDON, Ph.D. Missouri, USA Expert in adaptive learning technology at Telementoris, the fifth wave of education. Assessing impact of emerging technologies on businesses, strategies to help adapt to the future, advisory workshops, publications. info@zgworldwide.com

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development, Enterprise architecture, SEO, fully digital creative art and graphics development (100% money-back satisfaction), Asp .Net programming & IT services, currently serving clients worldwide. andyaiyer@gmail.com

Geographic Information Systems PAUL TESSAR
Colorado, USA Enterprise data management, Geographic Information System manager, GeoDatabase Development.
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Cybersecurity GARY CHATHAM Illinois, USA Intelligent data security. Website security, protection from data breach and ransomware, secure data backup, encrypted email and messaging systems. Security audits. www.intelisec.com
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Blockchain Consultant JACQUELINE COOPER, J.D.
Maryland, USA CryptoMom2 Talk Show Producer/Host & Consultant, plus other online Talk Shows. After years in business, education & law, she decided to combine her passions. Now, she is helping others learn about this developing creative technology. Her focus is to help empower everyone's learning to provide the tools needed to make empowered decisions. Crypto Investor, Bitcoin Mining Rig Owner. Speaker, Author, & Coach featured on international Talk & Radio Shows. Social media following over 20,000 & growing with a global listenership for talk shows. Workshops include Crypto 101 For Newbies, What To Know About Bitcoin Mining, Crypto Fundraising for Nonprofits, Crypto POS For Businesses & Why All The Fuss - NFTs? & other blockchain & business consulting topics. Author of The 5 Minute Wealth Crypto Wallet Organizer. Book a complimentary consultation today. <https://cryptomom2.com/> Email
cryptomom2consulting@gmail.com

Music Technology JOHN CURTTRIGHT Illinois, USA

Music reproduction optimization, musical instrument retailing,
antique guitar and other instrument renovation.

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Social Pentesting & Security Consulting AUSTIN DUFFIE

Chicago, Illinois, USA and Remote Duffie is an experienced IT professional who has worked in many areas of tech, including social/business data research, B2B sales and system administration performing “BlueTeam” security. He focuses on security consulting in the SMB space, specifically those without a dedicated security staff or limited IT resources with Microsoft 365 environments. They also specialize in social engineering and personal penetration testing. This testing can include gathering personal or business data to breach your accounts or show the routes to do so, alongside operational security recommendations and assistance with remediation of insecure operational security practices. Contact Duffie at duffie@duffie.me.

Microsoft Technical Support Engineering PAULO

LEOCADIO Florida, USA, from Brazil Solution architectural design, cloud architect, etc. for large IT projects. Bringing 20+ years of experience working for Microsoft Consulting Services and Microsoft Support Engineering Services, Paulo built Zinnia Holdings to partner with organizations, consulting companies and government financiers to design, build, manage and deliver projects on Cloud Technologies, Big Data, Smart Cities, Operations optimization, among others. Recent success cases are Istanbul Municipality Government Smart City project, working as head solution architect, and IT services processes optimization for Spectrum Brands, Inc., working as head of IT operations. Fluent in English, Portuguese and Spanish.
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Health Technology Management ANDRE MBOULE

Cameroon MSc.Eng., MBA, PhDc Expertise in health

technology policy, clinical engineering, medical equipment needs assessment, cost estimation, elaboration of technical specifications, procurement of medical devices, hospital maintenance and training of maintenance staff in ministries of health and international health programs in facilities in 30+ African countries. He was member of the WHO and other medical advisory groups. As an expert and technical assistant in medical devices and health technology management he helped develop national strategic and action plans across Africa. Telephone : +237 699 82 86 71 Email : mboule.andre@gmail.com or mboule.a@mboule-consulting.biz www.mboule-consulting.biz

Solar Energy JAMIE BURRIS Illinois, USA EFS provides solar energy systems for factories, offices, farms, stores, government buildings and homes. info@zgworldwide.com

Management Information Systems PRANAV AGRAWAL Illinois, USA, from India SAP Consultant for Tier-1 organizations Infosys, IBM and recently with leading German automotive parts manufacturer Hella. Developer, technical analyst to lead teams and development manager. himparkh@gmail.com

Technology Management MOSES KOYABE Arizona, USA, from Kenya and France Moses is a technology, commercial and defense aerospace, oil exploration and automotive business executive. Also, a multicultural and multi-lingual consensus builder, with proven expertise and success forging many successful business relationships and alliances for technology companies dealing with global markets. mkoyabe@cox.net

Supplemental On-demand Experts & Related Matching Software YISHI ZUO Massachusetts, USA When ZG Worldwide doesn't offer the specific knowledge or niche you seek, DeepBench's search algorithms and innovative crowd sourcing tools are used to identify and match your needs with our thousands of experts across a broad spectrum of knowledge,

businesses and industries. DeepBench licenses its software to enable clients to build their own matching network. We are great in finding niche services for clients globally that competitors are unable to locate. DeepBench.io yishi@deepbench.io

Cloud, Telecom & Cybersecurity Solutions Global Telecom Solutions is a telecommunication/cloud services firm that helps businesses choose the best technology solutions. GTS partners with hundreds of service providers and has access to data centers across the globe, enabling GTS to create best-of-breed solutions. For more information on GTS and how we can help you and your business visit www.gtsdirect.com or contact Mandy Lintz at Mandy@gtsdirect.com - 602-610-8021 or Bob Chernock at chernock@gtsdirect.com - 734-652-8043.

Medical Imaging & Telemedicine QUINN PLACE, CPA Florida and Illinois, USA, from China Telemedicine solutions. Our advanced technology, premium handheld wireless ultrasound devices are reasonably priced, patient friendly and easy to operate. They provide quality images via built-in Wifi hotspot to any type of a screen, have multiple medical uses and work well in veterinary medicine. Wireless large animal reproductive imaging. Click the [video demo](#) about this powerful wireless ultrasound device. PPE experts. www.healthbestinternational.com

Managed IT Services KEINN DRAPER Illinois, USA Manager of Strategic Partnerships at STL, a Managed IT Services Provider. Unique to central Illinois, STL's state-of-the-art Data Center is housed in a FEMA-rated underground bunker (tours available) and meets Tier 3 standards, offering solutions such as Private CLOUD, Hosted Email, Virtual Desktop and Microsoft 365 services.

STL's Cybersecurity services proactively keep business-critical data safe with early detection and response in our Security Operations Center (SOC). The SOC leverages a combination of

network perimeter defense, endpoint security, vulnerability detection, extensive log analytics and customizable reporting. As a trusted Fortinet®D Gold Partner, STL uses the Fortiguard Indicator of Compromise (IOC) Automated Breach Defense System. The IOC continuously monitors clients' networks for hidden vulnerabilities, persistent attacks & advanced threats. Advanced features, such as Mobile Access, Instant Feedback & a Real-Time Threat Map, provide customers with 24-hour accessibility to the real-time status of their network. STL provides coverage from stringent compliance & audit requirements of the following: SOC2, Type2 HITRUST CSF*, HIPAA, PCI DSS & SSAE-16 reporting. www.poweredbystl.com
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ZG's Pro-Bono Regional Business Development Venture: Central Illinois Technology Triangle - The Agtech Advantage

A solution to counter Central Illinois's economic stagnation, population loss and lack of competitiveness is forming a branding umbrella to promote the combined assets of Peoria, Springfield, Decatur, Champaign, Bloomington and many peripheral cities. The headquarters of both the Archer Daniels Midland and Caterpillar corporations left Central Illinois. Each city uses a silo approach to economic development. A provisional name is the Central Illinois Technology Triangle (or Circle). Cooperation and a strength in numbers would enable the region to better compete with Nashville, Austin and the east and west coasts. This would help to position Central Illinois for the future, attract investment nationally and globally and be relevant to the 4th Industrial Revolution.

Central Illinois, with its long history of research, development, invention and innovation, collectively forms a substantive technology region. Champaign's University of Illinois Research Park is notable for its size and variety of entrepreneurs. Other

research centers are found around the region. Also, Central Illinois has an outstanding transportation infrastructure of highway and rail networks, water ports, great airports, Decatur's Midwest Inland Port (direct rail service to Pacific and Atlantic ports) and two international air cargo ports of entry. There are also excellent universities, community colleges, foreign trade zones, the Mid-Illinois Medical District and other major medical facilities, advanced agribusiness, much tourism infrastructure, plentiful water supplies, educated workers and other resources strategically located in the Heartland of America.

None of the Triangle's largest cities are far from each other. Combined with the many nearby smaller communities they total a population of well over one million and resemble a highly dispersed, polycentric big city. Plentiful brownfield land is available for development. Residents often travel between the Triangle's many cities for jobs, recreation, shopping and medical care.

The Triangle would not show preferences for any community. Its function would be similar to that of a convention and visitors bureau for the entire region. It has been commented that calling this geographic area as a technology hub is an exaggeration since it is mostly used for agriculture. In reality agriculture is a high tech industry because of big data, smart technology, autonomous farming, digital applications, robotics, biotechnology, etc. Central Illinois stands out among other technology regions by having some of the world's largest clusters of agtech research and high tech agribusiness. These agtech resources are not being maximized. The region is the Midwest's epicenter of many large agribusiness concerns within 300 miles.

An organizational and promotional umbrella for the Central Illinois Technology Triangle could be a university, economic development group, chamber of commerce, corporation, coalition

of businesses or a foundation to supplement, not replace, existing economic development groups. Many private and public sector leaders are interested in the Triangle, but no entity has committed staff and money to make it a viable organization. Grants may be available. Podcast Video: https://youtu.be/xf_RMB9PZ-c

For more information contact Lothar Soliwon at lothar@zgworldwide.com or 217.691.0554.

Additional Resources Are Available by Country and for Special Needs

Avoid cultural and language problems when you use our local experts to represent you globally. We're supplemented by a large network of contacts for country-specific or other requests we can't fulfill internally.

Member - Global Chamber of Commerce. ZG Worldwide Consultants, based in the Central Illinois Technology Triangle, is a service mark of Zukunft Group Worldwide LLC.